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Reference: Letter of Recommendation

Mauricio Payetta has worked for me as a Software Engineer first, and then as an Engineering Manager for the past year and a half. When he started working, his responsibilities included the design, implementation and test of functional units of software for Lending Club, a peer to peer financial company from the US.

During his time as an engineer he demonstrated his strong software skills with Java/J2EE based applications, but also his capabilities for training and managing small teams of engineers (5-10 people). This made me take the decision of giving him the title of Engineering Manager. While he continued working as a Software Engineer for Lending Club, he also worked managing the engineering team of Scale Options. He successfully conducted technical and non-technical interviews with potential candidates and gave the new employees all they needed to start working in a suitable environment.

Mauricio is highly respected by his co-workers for his willingness to help anyone anytime he can. He is very well organized, always proactive, easily reachable, and always on time. Mauricio has real leadership potential. I would highly recommend him for your IT team and think that would be a really important asset in your company.

Sincerely,



Soulaimane Htite
CEO, Scale Options Limited